

NAACP Parents' Council Leaders,

This is the Memorandum of Understanding between MCPS and the NAACP -Montgomery County organizations. This MOU establishes a solid foundation for our organizations continued relationship for years ahead.

A summary of the key MOU agreements:

### 1. NAACP Parents' Council

- The NAACP Parents' Council shall meet monthly during the academic year

calendar at the Carver Educational Services Center ("CESC") or at otherwise mutually agreed upon MCPS facilities.

- **Each MCPS principal shall be requested to nominate candidates to serve as the NAACP Parents' Council representative for each school.** To the maximum extent possible, each MCPS principal shall conduct outreach and recruitment efforts designed to encourage parents of current students of color attending the school to serve as the NAACP Parents' Council representative; however, others, including an MCPS employee, may serve as the NAACP Parents' Council representative if they demonstrate commitment to the mission of the NAACP Parents' Council
- Training on the duties and responsibilities of NAACP Parents' Council

representatives shall be conducted annually by the NAACP Parents' Council before the beginning of each academic school year.

- **Each principal shall authorize release of contact information or facilitate communications with parents/guardians of students who provide consent to receive information from the NAACP Parents' Council.**

- The NAACP Parents' Council shall hold an annual NAACP Parents'

Council/MCPS Kickoff meeting at the beginning of the academic year. MCPS shall support the Kickoff, and both Parties agree that planning for this event shall be led by the NAACP Parents' Council, and that the planning committee shall include at least one representative from MCPS.

- Members of the Board of Education, the Superintendent's senior leadership team, and all MCPS principals shall be encouraged to attend the annual NAACP Parents' Council/MCPS Kickoff meeting.

## **2. ACT-SO Competition**

- MCPS will encourage student participation in the annual ACT-SO programs and competition.

- MCPS will provide staff to serve as liaisons at each high school, as well as Thomas Edison (and/or other designated CTE schools), to recruit students for the ACT-SO programs. The MCPS liaisons will assist the students to submit applications and forms, and will support the ACT-SO programs by reviewing projects, attending meetings, photocopying documents, etc.

- MCPS will designate a program lead to collaborate with the NAACP leaders who serve as ACT-SO Chair and Co-Chair to distribute information, schedule information meetings with MCPS principals and liaisons, and will provide assistance with other activities to promote the ACT-SO programs.

## **3. NAACP/MCPS Collaboration Meetings**

- The MCPS Superintendent of Schools and/or a member of the Superintendent's senior leadership team shall hold meetings quarterly or more frequently as needed with the NAACP Parents' Council Chair and Leadership team.

- MCPS shall make publicly available, **at least annually, data on school discipline trends by subgroup systemwide and at the elementary, middle school, and high school levels**, consistent with all safeguards on student privacy under applicable state and federal laws. The data also shall include analysis of arrests and other law enforcement incidents involving students at MCPS schools, as well as the disposition of those incidents, by subgroup, consistent with all safeguards on student privacy under applicable state and federal laws.

#### **4. NAACP Scholarship**

- Each year the NAACP-MC, through generous donations, is able to provide scholarships to outstanding students. MCPS shall assist in communicating information regarding the scholarship with all high school students and encourage eligible students to apply, with targeted outreach to African American students and other students from focus groups identified in the MCPS Equity and Achievement Framework.

- The NAACP Scholarship Committee will determine which candidate students shall be selected as scholarship recipients according to nominee and submission criteria.

#### **5. Historically Black Colleges and Universities College Fair and Honor Student/ Selective Colleges Reception**

- The NAACP-MC Parents' Council and MCPS shall co-host an annual college fair that seeks to include representation from the Historically Black Colleges and Universities from across the United States. This event will be created and planned with collaboration from both NAACP Parents' Council and MCPS in an effort to give students access to college application and admission information that is provided by college admission representatives from these institutions.

- Both Parties agree that this fair will be organized by a committee that has at least one representative from the NAACP Parents' Council and at least one representative from MCPS.

- MCPS shall have the lead role in providing facilities, transportation, and communicating and preparing students.

- The NAACP Parents' Council and MCPS shall co-host an annual college fair that seeks to provide targeted outreach to MCPS Honor Students of Color (3.5 GP A or higher) to have access to and information from Admissions representatives of highly selective colleges and universities.