



**Montgomery County MD Branch NAACP  
July-August 2020**

Byron Johns | Education Committee Chair

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***Education Committee Activities***

- ❖ **June 29<sup>th</sup>** – Black and Brown Coalition (founded by NAACP Parents' Council and Identity) issued video testimony to the MCPS Board of Education. [Click the photo below to access the video](#)



- ❖ **July 1st** – Black and Brown Coalition for Educational Equity and Excellence has appointed a full time Director, Mondie Kumbula-Fraser.



**Mondie Kumbula-Fraser, Esq.** is the Director of the Black and Brown Coalition for Educational Equity and Excellence. Mondie's background includes government relations, policy, nonprofit management and advocacy related to educational equity, racial equity, civil liberties, racial profiling, police brutality, immigration, children and families. Mondie has held leadership positions in several nonprofit organizations including the American Bar Association, the American Civil Liberties Union, Constituency for Africa, Jack and Jill of America, Inc., Montgomery County Juvenile Justice Commission, Prince George's Business Roundtable and others. She has an undergraduate degree in

communications from Howard University and a law degree from the Catholic University of America. Mondie can be reached at: [mkfraser@bandbcoalition.org](mailto:mkfraser@bandbcoalition.org).

- ❖ **July 2<sup>nd</sup>** –Contributed to PSA for Nourish Now food bank to promote continued support to entities tackling food insecurity in the county heightened by the pandemic. Click the photo for the video



THE BLACK AND BROWN COALITION FOR EDUCATIONAL EQUITY AND EXCELLENCE

July 6, 2020

Dear Members of the Montgomery County Board of Education,

In our letter dated June 24, 2020, we congratulated you for the very important steps you have taken to make MCPS a more equitable school system. We also "encouraged" you not to stop there but to combat systemic racism head on.

It has been more than a year, since the resource study you commissioned demonstrated deeply rooted patterns of inequities affecting Black and Brown children. Among these, the data showed unequivocally how Black and Latino students from low-income families are 1.5 times more likely than their peers to be taught by a novice teacher.

- ❖ **July 6<sup>th</sup>** - developed letter to the Board of Education to emphasize that Black and Brown communities expect MCPS and MCEA to honor the pledge to address the resource inequities in educators teaching and leading Black and Brown students in MCPS, which are 54+% of the student body. Click on the image to access the full letter.

THE BLACK AND BROWN COALITION FOR EDUCATIONAL EQUITY AND EXCELLENCE

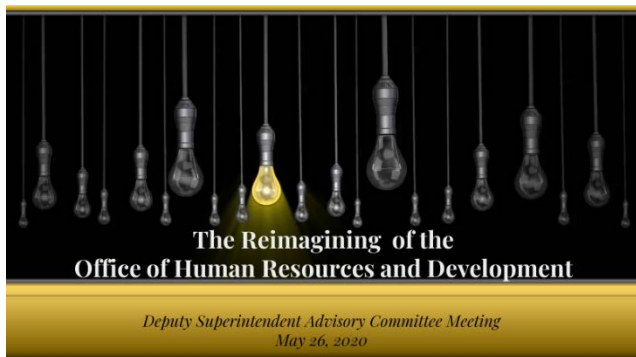
July 21, 2020

Dear Superintendent Smith, Montgomery County Board of Education, Mr. Lloyd and Ms. Carroll-Fisher,

We write again. We cannot and will not stop demanding an end to racist practices that systemically disadvantage Black, Brown and low-income students in Montgomery County, MD. We remain deeply concerned that MCPS and MCEA have still not resolved the contract negotiations that you pledged would eliminate any and all obstacles toward ensuring that Black, Latino and low-income children have equitable access to effective and diverse teachers. In addition, you pledged that those teachers would receive the support that they need to be successful.

- ❖ **July 21<sup>st</sup>** - developed letter to the Board of Education, MCPS & MCEA to emphasize that Black and Brown communities expect MCPS and MCEA to honor the pledge to address the resource inequities. Click on the image to access the full letter.

- ❖ Parents Council members are on engaged in MCPS' Reimagining OHRD planning workgroups



**Work Group Members**

| Talent Acquisition/ Recruitment | Onboarding/ Induction          | Talent Development          | Retention                |
|---------------------------------|--------------------------------|-----------------------------|--------------------------|
| Nathalie Bourderon (SEIU-UBHD)  | Henrietta Jenkins (OCTD- SEIU) | Dreann Collins (OOPS- MCPS) | Betsy Pataak (SEIU-UBHD) |
| Joy Lee (APASAG)                | Ting Mei Chan (APASAG)         | Victor Santiago (SEIU-UBHD) | Adam Lee (APASAG)        |
| Aisha Chan (APASAG)             | Adam Lee (APASAG)              | Joy Lee (APASAG)            | Ting Mei Chan (APASAG)   |
| Lucy Hares (OP7-H Action)       |                                |                             |                          |
| Laura Mitchell (MCCPTA)         |                                |                             |                          |
| Debyl Orsak (MCCPTA)            |                                |                             |                          |
| Gerald Knight (NAACP)           |                                |                             |                          |
| Jennifer Martin (MCEA/CB)       |                                |                             |                          |

**Key Bodies of Work**

- Talent Acquisition/ Recruitment- OHRD Reimagining- Talent Acquisition/Recruitment
- Onboarding and Induction- OHRD Reimagining- Onboarding/Induction
- Talent Development- OHRD Reimagining- Talent Development
- Retention- OHRD Reimagining- Retention

- ❖ Black and Brown Coalition representatives, including NAACP Parents' Council

members are participants in MCPS' Recovery Planning Committees

# MCPS' Recovery of Education Plan

## Committee and Stakeholder Engagement

MONTGOMERY COUNTY PUBLIC SCHOOLS  
*Expanding Opportunity and Unleashing Potential*

## Deliverable Committees

### Design Teams

- Summer School and Extended Year
- Professional Learning
- Curriculum, Instruction, and Assessment
- SEL/Be Well 365
- Health Operations (Logistics, Safety, and Budget)
- Communications and Feedback
- Policies and Regulations
- Technology

### [Summer and Fall](#)

MONTGOMERY COUNTY PUBLIC SCHOOLS  
*Expanding Opportunity and Unleashing Potential*

For more information or archived reports from our monthly meetings or future activities, Please visit our website at [www.naacppc-md.org](http://www.naacppc-md.org)